

DISTRICT COMMISSIONER

1. PRIMARY RESPONSIBILITIES

- 1.1 Lead the District by providing a vision for Scouting through the production of an annual development plan, which focuses on the implementation of strategies for the retention and recruitment of youth and adults in each Group and the creation of new Groups.
- 1.2 Promote and co-ordinate youth and adult activities within the District through the appointment of a District Team of Group Leaders and District Leaders for Youth Programs, Training and Development who meet as the District Council which the DC chairs and appoint a District Executive of which the District Commissioner is a member.
- 1.3 Provide direct support to Group Leaders in the recruitment, selection, approval, training and review of suitable adults as Leaders and Group Committee members and appoint a District Personnel Committee as an essential sub-committee of the District Association.
- 1.4 Provide a written report to the District and its community at the District Association Annual Reports and Awards Presentation, outlining the performance of the District and its Groups during the past year measured against its current development plan and identify the challenges, targets and projects for the coming year.
- 1.5 Promote Scouts in the wider community by associating with and speaking to other community organisations such as the Guides, Rotary, Local Councils and their organisations to become the public face of Scouting in the District with the local media.
- 1.6 Assume the role of Leader in Charge in a Group where there is no Group leader or a section leader willing to take on that responsibility and to be the potential PLA for any new Group Leader
- 1.7 Initiate and promote due recognition of our adults, youth and Groups for sustained quality of service utilising the Scout and community Good Service and Achievement systems.
- 1.8 Be a member of the Region Team attending Region Council and reporting on all matters pertaining to the outcome of the development and progress of the District in relation to membership changes, youth achievements and standards in Leader training.
- 1.9 Attend Group Committee meetings and Group functions as requested with the intention of staying in touch with its members and their activities, developing greater awareness of their needs and so encouraging good communication to ensure that all Groups see that the function of a District and its team of adults is to guide and support them in the delivery of the youth programme and Adult training.

2. REPORTS TO:

Region Commissioner (where Regions exist) or Chief Commissioner.

3. RESPONSIBLE TO:

- 3.1 Region Commissioner or Chief Commissioner for the conduct, management and development of the District.
- 3.2 All Group Leaders and District Leaders as their first line of support

4. PERSONAL REQUIREMENTS

- 4.1 Have a sound knowledge and strong commitment to the philosophy and objectives of the Scout Movement, its policies and procedures and have a clear understanding of its distinctiveness from other youth organisations.
- 4.2 Be enthusiastic and able to motivate and build team cohesion among both youth and adults.
- 4.3 Have the ability to communicate effectively with all levels in Scouting and with the community.
- 4.4 Be able to mediate, carry out investigations, write reports and make recommendations.
- 4.5 If not already held, be prepared to complete a Leader of Adults Wood Badge within twelve months of appointment.