

Position Description

Title:	State Commissioner Creative Arts
Short form:	SC CA
Reporting to:	Assistant Chief Commissioner Youth Program
Tenure:	3 years, reviewed annually.

Purpose of the position

The State Commissioner (SC) Creative Arts is the volunteer member responsible to the Assistant Chief Commissioner (ACC) Youth Program for:

- Developing a comprehensive program of dramatic arts and related activities to maintain and extend a broad range of skills to support high-quality Gang Shows.
- Promoting and staging both Gang Shows and other creative events to raise public awareness of creative Scouting. Working with the media and arts organisations to assist Scouts who wish to pursue careers in the creative arts.
- Encouraging Groups to become their own media team, to provide Scouts NSW with photography, video, recordings and stories of their activities and, through this, promoting Scouts as involved, active, savvy and creative individuals.

The SC will achieve this by developing and implementing a comprehensive program – approved by the ACC and Region Commissioners – encompassing the communication, education, joint planning, activities, team-building, goal-setting and progress review elements of their Area of Responsibility (AoR).

Responsibilities and duties

The SC will assist the ACC in five areas:

1. operational leadership – setting the direction of Scouts NSW
2. collaborative teamwork – keeping in step with others
3. operational excellence – doing everything well
4. prudent business management – being efficient and effective
5. productive performance measurement – knowing where we are at all times.

Further information on responsibilities is provided in section 1 of *The Role of a State Commissioner*.

Selection criteria

You are invited to establish your claim to the position on the basis of six essential criteria:

- Ability to contribute productively to a framework set by others.
- Sound, evidence-based judgement and accountable decision making.
- Proven, successful track record of effective teamwork among adults.
- Proven track record of proactive and results orientation.
- Enthusiasm for the new strategic direction of Scouts NSW, including the Strategic Plan 2016-2018 and the Chief Commissioner's seven Strategic Priorities.
- Wood badge holder.

Further information on desirable competency and personal attributes is provided in section 2 of *The Role of a State Commissioner*.

Accountability

This position is important to Scouts NSW and it is essential that the SC creates the change we want to see. Therefore, a strong achievement orientation is required. The SC will be assessed on the results they achieve. Assessment will include formal annual performance reviews.

Further information on applicable performance indicators is provided in section 3 of *The Role of a State Commissioner*.

Activities include, but are not limited to:

- Continuously build Members' interest in your AoR.
- Identify and coordinate influential supporters of your AoR, and form them into a team with a plan.
- Ensure Scouts NSW website information that relates to your AoR is correct and reviewed regularly.
- Attend and assess the effectiveness of Region and State events in fulfilling the goals of your AoR.
- Conduct regular review meetings with Group Leaders on the status of your AoR.
- Take an active role in the State Commissioners Advisory Council.
- Maintain ongoing training.
- Attend to other necessary functions and duties as requested.