



Position Description

South Coast & Tablelands Region

Scouts Australia (NSW Branch)

Position title:	Region Commissioner Water Activities
Primary Purpose:	The Region Commissioner Water Activities has primary responsibility for the successful delivery of the water-based Outdoor Adventure Skills and Special Interest Areas of the Youth Program, including Aquatics, Boating, Paddling and Watersports. This role is also the Region Water Activities Centre Manager.
Reports to:	Deputy Region Commissioner Outdoor Adventure
Directs Reports: (positions reporting to this role)	Region Leader Aquatics Region Leader Boating Region Leader Paddling Region Leader Water Sports
Tenure:	The appointment is for three years, with Adult Development Plans reviewed annually. Appointments are reviewed regularly (at least every 3 years) and can be extended at 3 yearly intervals, subject to appointment review outcomes.
Key stakeholders:	<ul style="list-style-type: none"> • District Leaders Adventurous Activities • Activity Instructors related to Water Activities (canoeing, kayaking, sailing, etc) • Region Commissioner Adventure Centres • Region Commissioner Program Support (Joey Scouts) • Region Commissioner Program Support (Cub Scouts) • Region Commissioner Program Support (Scouts) • Region Commissioner Program Support (Venturer Scouts) • Region Commissioner Rover Scouts • Region Commissioner • Region Youth Commissioner • Deputy Region Commissioners
Position Responsibilities:	

In conjunction with the Deputy Region Commissioner Outdoor Adventure, Region Leaders for Water-related Outdoor Adventure Skills and Special Interest Areas, Water Activity Instructors and District Leaders Adventurous Activities; the Region Commissioner Water Activities has responsibility for the planning and successful delivery of the following Water-based Outdoor Adventure Skills and Special Interest Areas:

- Aquatic OAS: Snorkelling, Scuba Diving, Lifesaving, Swiftwater Safety and Surfing.
- Boating OAS: Sailing and Windsurfing.
- Paddling OAS: Canoeing, Kayaking, Sea Kayaking, White Water Canoeing, White Water Kayaking and White Water Rafting.
- Water Sports SIA: Parasailing, Power Boating, Water Skiing and Wakeboarding.

The Region Commissioner Water Activities is also responsible for:

- Management of the Region Water Activities Centre, including storage, maintenance and coordination of all Water Activities equipment.
- Advise the Deputy Region Commissioner Outdoor Adventure of any risks or issues that may impact water activities within the Region.
- Establish and maintain strong working relationships with District Leaders Adventurous Activities and Activity Instructors.
- Develop an Adult Development Plan (ADP) and review it on an annual basis, in conjunction with the Deputy Region Commissioner Outdoor Adventure.
- Encourage youth leadership and engagement in decision making, particularly with regards to the program experience for Water Activities.
- Measure the Youth Program Experience via feedback from event participants, Region Youth Councils, District Youth Councils, etc.
- Promote youth health, safety, diversity and inclusion for all Water Activities.
- Provide regular communication and social media updates about the details for Region Water Activities and events.
- Uphold the purpose, principles and values of Scouts Australia; adhere to the Adult Code of Conduct and Ethics; comply with all WOSM, National and State policies and behave in accordance with the Scout Promise and Law.
- Comply with all applicable legislative, regulatory and statutory obligations.
- Undertake other projects and responsibilities as negotiated with the Deputy Region Commissioner Outdoor Adventure.

Qualifications, Skills and Experience:

- A strong understanding and commitment to the Aims and Principles of Scouting.
- Knowledge of the Youth Program.
- Be prepared to complete a Leader of Adults Wood Badge within twelve months of appointment.
- Enthusiastic and able to motivate, inspire and lead others, both youth and adults.
- Ability to communicate with all levels in Scouting and the community, including strong interpersonal skills.
- A commitment to serving young people.
- Demonstrated organisational and administrative skills.
- Demonstrated ICT skills in relation to communication and data management.
- The ability to achieve results through collaboration, teamwork and accepting responsibility.
- The ability to work both independently and as a part of a team to achieve goals within set timeframes.
- Qualifications and/or experience in water-related activities, water sports or related fields.

Meetings and Conferences:

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- Region Commissioners Council
- Region Adventurous Activities Team meetings
- Region Annual Report Presentations (AGM)

- ➔ Two weekends per year (normally in March and September)
- ➔ Bi-monthly
- ➔ Annual

Note: Meetings are usually held face to face or via electronic means (eg: MS Teams, Skype or teleconference). Conferences such as the Region Commissioners Council are conducted over weekends and are either held at Mt Keira Scout Camp or another mutually agreed venue throughout the Region.

Authority and Agreement

Developed by: Deputy Region Commissioner HR & Communications
Approved by: Region Commissioner, South Coast & Tablelands Region
Agreed by: Region Commissioner Water Activities

13 August 2019

14 August 2019