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Call for Nominations The Scout Association of Australia New South Wales Branch

- *Ex-Officio Director Positions*
- *Non-Executive Director Positions*
- *Life Councillors*

Ex-Officio and Non-Executive Director Positions

The Scouts Australia NSW Board of Directors invites suitable candidates to apply for three (3) Ex-Officio Director roles and two (2) Non-Executive Director roles.

The Organisation

As part of a worldwide organisation, Scouts Australia NSW engages and inspires young Australians to develop confidence, resilience and leadership.

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilling as individuals and play a constructive role in society.

The Candidate

Candidates must be aged 18 years or older and be eligible to apply for a current Working With Children Check. Board Members are required to sign a Director's letter that recognises their commitment to the values and ideals of Scouting, including the Scout Law and Promise. Directors are also required to abide by the Code of Conduct and Code of Ethics for Adults in Scouting.

Competencies, Duties and Obligations

- Director core competencies are:
- Financial Acumen
- Risk Management mindset
- Strategic and flexible thinker
- Knowledge of Governance
- Interpersonal and communication skills
- Collaborative approach
- Independence of mind
- Appreciation of the values of Scouting

As a Director you will be expected to:

- Understand your legal duties and responsibilities under the Corporations Act, 2001
- Be accountable for your performance and conduct as a member of the Board
- Actively support the strategic direction and priorities of the Chief Commissioner and Scouts NSW

The Ex-Officio Positions

The Board comprises twelve (12) members of whom six (6) are Non-Executive Directors and six (6) are Ex-Officio Directors. Three (3) Ex-Officio Director positions on the Board of Directors are to be filled at the Scouts NSW AGM to be held on Saturday 17 July 2021.

The Ex-Officio roles to be filled in 2021 are:

- Young Adult (U30) Nominee
- Region Chair Nominee
- Deputy Chief Commissioner Nominee

Nominations for the role of Young Adult (U30) Nominee is open to all eligible members of Scouts NSW.

The role of Region Chair Nominee is only open to the ten (10) Scouts NSW Region Chairs.

The role of Deputy Chief Commissioner Nominee is only open to the two (2) Scouts NSW Deputy Chief Commissioners.

To Apply for an Ex-Officio Position

1. Download the Nomination Pack [here](#).
2. Complete the on-line nomination form [here](#) and upload supporting documents.

Submitted nominations will be forwarded to the respective forums (Regional Chairs Forum and Chief Commissioner) for voting and selection as required by the Constitution, prior to the final nomination going forward for consideration by the Scouts NSW Branch Council voting process. Successful and unsuccessful nominations will be notified.

Nominations for the Ex-Officio positions close at 5 pm on Friday 7 May 2021.

Nominations received after this time will not be considered.

To view the full web page [click here](#).

The Non-Executive Positions

The Board comprises twelve (12) members of whom six (6) are Ex Officio Directors and six (6) are Non-Executive Directors. Two (2) Non-Executive Director positions on the Board of Directors are to be filled at the Scouts NSW AGM to be held on Saturday 17 July 2021.

Non-Executive Directors should be nominated on the basis of appropriate qualifications, experience and skills. AICD qualifications or equivalent will be highly regarded.

Board Members are not remunerated by Scouts NSW.

In order to provide an appropriate mix of skills across the Board membership, candidates with the appropriate experience and skills are being sought for the following positions in 2021:

Corporate Governance

For this skill set, candidates must show a demonstrated understanding of, and experience in, developing and overseeing mechanisms that ensure legislation compliance and the implementation of good corporate governance, including demonstrated experience in and an understanding of:

- Members' roles and responsibilities under Australian Corporations Law
- Corporate Governance Policy development
- Conflict of Interest Policy and Practices
- Audit processes
- Division of roles and responsibilities between Governing Boards and Executive Management.
- The role of Board Chair

Please note; this call for nominations seeks candidates with proven experience as a Board Chair. The candidate is elected as a Non-Executive Director only, not as the Board Chair. The Board of Scouts NSW elects the position of Board Chair.

Property Management

For this skill set, candidates must show a demonstrated understanding and experience in:

- Physical asset management
- Property law and contracts
- Property budgets
- The implications of property management and performance on the short and long term viability and effectiveness of an organisation
- The role and function of financial and compliance auditing.

To Apply for a Non-Executive Position

1. Download the Non-Executive Nomination Pack [here](#).
2. Complete the on-line nomination form [here](#) and upload supporting documents.

Nominations for Non-Executive Directors close at 5 pm on Monday 17 May 2021.

Nominations received after this time will not be considered.

To view the full web page [click here](#).

Any questions can be directed to the CEO's office at Scouts NSW at ceo@nsw.scouts.com.au or on 02 9735 9000.

Life Councillor Nominations

The Scouts NSW Board of Directors invites nominations for the position of Life Councillor, for appointment of the position of Life Councillor for announcement at the 2021 AGM to be held on Saturday 17 July 2021.

In order to nominate a member (past or present) for Life Councillor, please complete the on-line nomination form, providing the following information:

- A written nomination for the proposed Life Councillor of up to 500 words stating how this nominee has given long and distinguished service to the organisation.
- Provide up to two (2) optional written references of up to 300 words.

A background check of all nominees will be conducted by the Chief Executive Officer. Nominations will be presented to the Board of Directors for recommendation. Life Councillors will be elected by a direct vote of the Scouts NSW Branch Council.

General principles to consider when nominating individuals for Life Councillor

- The granting of Life Councillorship is a great honour and should not be treated lightly.

- Life Councillorship should not be considered as a competitive matter and nominees must be considered individually and on their personal attributes and achievements and not in comparison with others. While it is inevitable that comparisons will be made for example against the types of achievements of past recipients, direct comparisons should not be made.

- Consideration of Life Councillorship is a balancing exercise. Criteria are provided for guidance, but it is the overall contribution of the nominee that must be evaluated. There is necessarily some subjectivity in the nomination of Life Councillors. Nominees' strengths against the various criteria will vary. Some nominees will be extremely strong in some criteria but weaker against others, others will be more rounded.

- Life Councillorship is reserved for those whose contribution beyond the ordinary or even the excellent for an extended period of time, not just a few years.

- Exceptional or excellent service is service which is far greater than the successful achievement of the candidate's normal role responsibilities and accountabilities within Scouting and refers to the candidate's greater contribution to the organisation while a Member of the Scouts NSW Branch Council.

Criteria to be considered in nominating an individual for Life Councillor

1. **Length of active membership:** To have contributed to the Scouts NSW Branch to the degree necessary for Life Councillorship, a nominee will necessarily have been a Member of the Scouts NSW Branch Council and involved for a significant time. While there is no "minimum" period of Scouts NSW Branch Council membership, a period of 10 years' active membership is an indicator of a long term commitment.

2. **Positions held and length of time:** The nomination must be able to demonstrate a significant contribution to the Scouts NSW Branch over a majority of those years of membership. This may include:
 - Significant contributions while holding positions on the Scouts NSW Branch Council (bearing in mind that mere membership of such committees does not of its own mean a person has made significant contributions).
 - Making significant contributions in National/Branch/Region roles while a Member of the Scouts NSW Branch Council.
 - Participating to a much greater extent than the average Member as a regular, consistent and reliable volunteer in a National, Region and/or Branch capacity. Multiple active roles benefitting a large number of people over a long period of time are the most obvious indicators of outstanding service to the Branch, deserving of Life Councillorship.

3. **History of Contributions:** The nomination for Life Councillor should be able to demonstrate an active contribution to the core activity of the Branch. A detailed account of those contributions should form part of the nomination.

4. **Demonstrated Scouting Values:** The nomination should articulate the candidate's demonstrated attitude and behaviour that reflects dedication to the values of Scouting. An example would be that the candidate is considered a role model through the demonstration of valued leadership within the Branch.

To nominate a Life Councillor

- Complete the on-line nomination form [here](#).

Nominations close at 5 pm on Monday 17 May 2021.

Nominations received after this time will not be considered.

To view the full web page [click here](#).

Any questions can be directed to the CEO's office at Scouts NSW at ceo@nsw.scouts.com.au or on 02 9735 9000.

Youth Safety in Scouting

Scouts NSW is committed to operating as a child safe organisation and implementing child safe policies and practices in accordance with the elements of a child safe institution outlined by the Royal Commission into Institutional Responses to Child Sexual Abuse report entitled Creating Child Safe Institutions.

Remember

All suspicions, concerns or allegations about criminal matters or child protection matters should be reported directly to the Chief Commissioner, the Deputy Chief Commissioner (Youth Safety, Compliance and Support), the CEO or the Child Protection Officer at the NSW State Office. To make a report use the online youth protection form, call 02 9735 9000 or email youthprotection@nsw.scouts.com.au.

Imminent Danger

If a young person is in imminent danger, the matter should be reported directly and immediately to NSW Police on 131 444. Where a report is made to the police, you should also subsequently notify the NSW State Office.

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